

General Purposes Committee

Monday 27 July 2026 at 11.15 am or on the rising of Cabinet, whichever is the later
Conference Hall - Brent Civic Centre, Engineers Way,
Wembley, HA9 0FJ

Please note this will be held as a physical meeting which all Committee members will be required to attend in person.

The meeting will be open for the press and public to attend or alternatively can be followed via the live webcast. The link to follow proceedings via the live webcast is available [HERE](#)

Membership:

Members

Councillors:

M Butt (Chair)
Grahl (Vice-Chair)
Clinton
Georgiou
Johnson
Kansagra
Knight
Perrin

Substitute Members

Councillors:

Amadi, Dixon, Kelcher and Rubin

Councillors:

Mishra and A Patel

Councillors:

Lorber and Unger

Councillors:

Ahmadi Moghaddam and Mitchell

For further information contact: Rebecca Reid, Governance Officer
Tel: 020 8937 2469, Email: rebecca.reid@brent.gov.uk

For electronic copies of minutes and agendas please visit:
[Council meetings and decision making | Brent Council](#)

Notes for Members - Declarations of Interest:

If a Member is aware they have a Disclosable Pecuniary Interest* in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent and must leave the room without participating in discussion of the item.

If a Member is aware they have a Personal Interest** in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent.

If the Personal Interest is also significant enough to affect your judgement of a public interest and either it affects a financial position or relates to a regulatory matter then after disclosing the interest to the meeting the Member must leave the room without participating in discussion of the item, except that they may first make representations, answer questions or give evidence relating to the matter, provided that the public are allowed to attend the meeting for those purposes.

***Disclosable Pecuniary Interests:**

- (a) **Employment, etc.** - Any employment, office, trade, profession or vocation carried on for profit gain.
- (b) **Sponsorship** - Any payment or other financial benefit in respect of expenses in carrying out duties as a member, or of election; including from a trade union.
- (c) **Contracts** - Any current contract for goods, services or works, between the Councillors or their partner (or a body in which one has a beneficial interest) and the council.
- (d) **Land** - Any beneficial interest in land which is within the council's area.
- (e) **Licences** - Any licence to occupy land in the council's area for a month or longer.
- (f) **Corporate tenancies** - Any tenancy between the council and a body in which the Councillor or their partner have a beneficial interest.
- (g) **Securities** - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

****Personal Interests:**

The business relates to or affects:

(a) Anybody of which you are a member or in a position of general control or management, and:

- To which you are appointed by the council;
- which exercises functions of a public nature;
- which is directed is to charitable purposes;
- whose principal purposes include the influence of public opinion or policy (including a political party of trade union).

(b) The interests of a person from whom you have received gifts or hospitality of at least £50 as a member in the municipal year;

or

A decision in relation to that business might reasonably be regarded as affecting the well-being or financial position of:

- You yourself;
- a member of your family or your friend or any person with whom you have a close association or any person or body who is the subject of a registrable personal interest.

Agenda

Introductions, if appropriate.

Item	Page
1 Apologies for absence and clarification of alternate members	
2 Declarations of interests Members are invited to declare at this stage of the meeting, the nature and existence of any relevant disclosable pecuniary or personal interests in the items on this agenda and to specify the item(s) to which they relate.	
3 Deputations (if any) To hear any deputations received from members of the public in accordance with Standing Order 67.	
4 Minutes of the previous meeting To approve the minutes of the previous meeting held on Monday 22 June 2026 as a correct record.	1 - 6
5 Matters arising (if any) To consider any matters arising from the minutes of the previous meeting.	
6 Recruitment and Retention Payments for Adult Social Care Social Workers, Occupational Therapists and Visual Impairment Rehabilitation Officers Report This report seeks approval to continue with the recruitment and retention payments for social workers, occupational therapists and visual impairment rehabilitation officers in Adult Social Care (ASC), to improve the recruitment and retention of permanent staff, following on from approval of the previous payments in November 2023.	7 - 16
7 Recruitment and Retention Payments for Early Help and Social Care staff and Occupational Therapists Report This report seeks approval to continue with the recruitment and retention payments for social workers in Children's Early Help and Social Care roles to improve the recruitment and retention of permanent staff,	17 - 24

following the previous agreement in May 2023. It also proposes to include occupational therapists in the list of posts that will be eligible for payment in order to ensure that parity and fairness across the social care workforce is maintained.

8 Extension of Fixed-Term Director of Resident Services Appointment and Interim Director of Public Health Arrangement Report 25 - 28

The purpose of this report is to seek approval from the General Purposes Committee to extend the fixed-term appointment of the Director of Resident Services and current interim appointment to the post of Director of Public Health and Leisure.

9 Appointments to Sub-Committees 29 - 30

To consider and confirm the changes in membership appointments notified in respect of Sub Committees appointed by the General Purposes Sub Committee.

10 Any other urgent business

Notice of items to be raised under this heading must be given in writing to the Deputy Director Democratic and Corporate Governance or their representative before the meeting in accordance with Standing Order 60.

11 Exclusion of Press and Public

No items have been identified in advance of the meeting that will require the exclusion of the press or public.



- Please remember to set your mobile phone to silent during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public. Alternatively, it will be possible to follow proceedings via the live webcast [HERE](#)